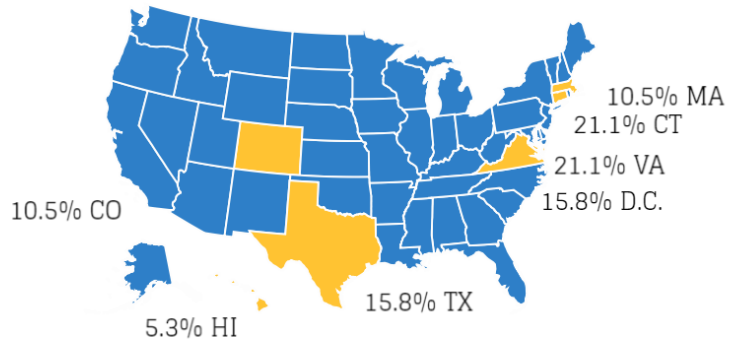


ECPC worked with Evergreen Evaluation & Consulting (EEC), their external evaluators, to evaluate the quality, relevance and usefulness of the Leadership Institute held in Year 4 of the project (2016), and to determine if the Year 4 benchmarks were met. This report summarizes the findings from the Year 4 on-line survey conducted by EEC to gather 2016 Leadership Institute participants' perceptions and applications of the material covered during this TA event.

19 Respondents

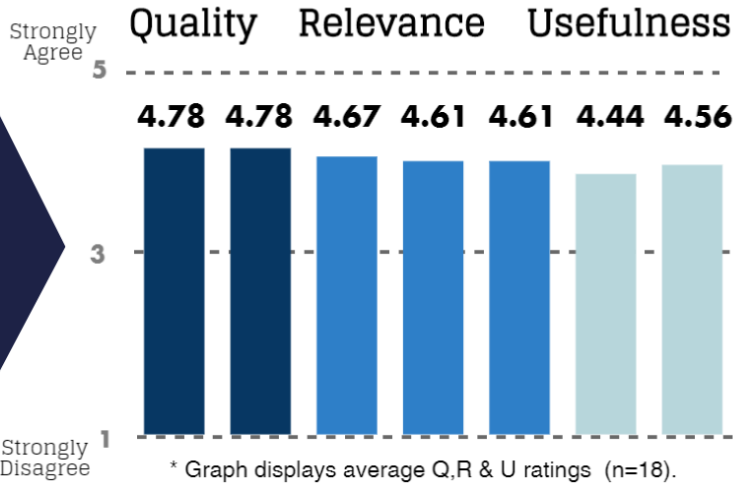
- 31.6% Part C
- 36.8% 619
- 36.8% Other

Respondents' States



Performance Measures:

In Years 2-5, 90% of respondents will rate the ECPC leadership institute as high quality, relevant and useful to their work.



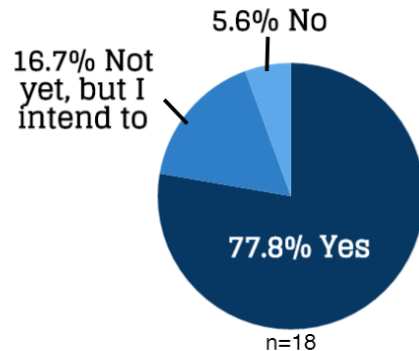
- 97% of respondents thought ECPC's Leadership Institute was **high-quality**.
- 94% thought it was **relevant**.
- 92% thought it was **useful** to their work.

Performance Measure:

In Years 2-5, 90% of leadership institute recipients will report application of ECPC recommended policies, practices, procedures or operations to their work.



Have respondents applied ECPC recommended practices to their work?



The **vast majority** of respondents had applied ECPC-recommended policies, practices, procedures or operations to their work (77.8%) or intended to (16.7%).