



Cross-Cohort Leadership Institute

September 17-20, 2017

Avon Old Farms Hotel | 279 Avon Mountain Rd, Avon, CT 06001

*Using Leadership Competencies
to Impact Policies, Practice, and Personnel
for Inclusive Services in Early Childhood*

As a result of attendance, participants will be able to:

1. Describe current and emerging state issues in Part C and B/619 programs through poster displays by each participating state team.
2. Describe the ECPC activities and outcomes to date.
3. Identify evidence based leadership competencies.
4. Describe challenges and solutions for early childhood leaders.
5. Review and describe the use of core cross disciplinary personnel competencies.
6. Apply evidence based practices in adult learning to pre-service and in-service state activities.
7. Describe finance systems to support an infrastructure for personnel development activities.
8. Discuss the use of integrated data systems to track and evaluate personnel policies and practices.
9. Describe and apply a systems approach to national and state policy development, implementation and evaluation.
10. Develop a logic model to guide state training and TA initiatives.
11. Use the ECPC/ECTA personnel framework to assess and target components of an Integrated and Comprehensive System of Personnel Development in each state.
12. Use individual state planning time to evaluate state plans and incorporate strategies provided by institute faculty and participants.
13. Revise state plans for Part C/619/early childhood collaborations to insure services for infant and young children with disabilities and families are integrated into state and local early childhood initiatives through the identification of objectives, resources, timelines and outcomes.

Sunday: September 17, 2017

<u>TIME</u>	<u>EVENT</u>	<u>PRESENTER</u>	<u>LOCATION</u>
6:00 pm	State Display Set-Up		<i>Towpath Ballroom</i>
	Appetizers & Refreshments		<i>Terrace</i>
6:30 pm	New Attendee Orientation	Maureen Greer	<i>Talcott Room</i>
6:30 pm	Family Member Orientation	Darla Gundler	<i>Jackson Suite</i>
7:30 pm	Opening Remarks & Material Review	Mary Beth Bruder	<i>Towpath Ballroom</i>
7:45 pm	Introduction & Overview of the ECPC & Institute	Mary Beth Bruder	<i>Towpath Ballroom</i>
8:30 pm	Adjournment		

Please note: After each workshop session, there is a corresponding evaluation located on your table. Please complete and hand to the ECPC/UCEDD staff facilitating in each workshop **before** you leave!

Additionally, in your folder is an evaluation packet for the overall Institute. The overall evaluation will be due at the end of the Institute at 2:00pm on Wednesday, or at your departure. Please give these directly to Jessica McKenty.

ECPC/UCEDD staff are available for State Team Meetings. See assignment sheet in your folder.

Monday: September 18, 2017

<u>TIME</u>	<u>EVENT</u>	<u>PRESENTER</u>	<u>LOCATION</u>
7:30 am	Breakfast		<i>Tap Room</i>
8:30 am	Welcome & Introductions	Mary Beth Bruder	<i>Towpath Ballroom</i>
8:45 am	State Updates		<i>Towpath</i>
9:45 am	Research Synthesis on Leadership Characteristics	Carl Dunst	<i>Towpath Ballroom</i>
10:30 am	Break		<i>Foyer</i>
10:50 am	Leadership and State Planning	Mary Beth Bruder	<i>Towpath Ballroom</i>
11:45 am	Group Summaries		<i>Towpath Ballroom</i>
12:00 pm	Overview of Lunch Groups: Families; Part C staff; 619 staff; EC staff; IHE faculty		<i>Towpath Ballroom</i>
12:05 pm	Lunch & Discussions		<i>Tap Room</i>
1:00 pm	Discussion Summaries		<i>Towpath Ballroom</i>
1:20 pm	Personnel Standards & Competencies: The Process for Alignment	Vicki Stayton & Toby Long	<i>Towpath Ballroom</i>

Monday: September 18, 2017

<u>TIME</u>	<u>EVENT</u>	<u>PRESENTER</u>	<u>LOCATION</u>
2:10 pm	Overview of Afternoon Workshops	Mary Beth Bruder	<i>Towpath Ballroom</i>
2:15 pm	WORKSHOPS		
	Using Cross Disciplinary and Discipline Specific Personnel Standards in IHE and PD Planning	Vicki Stayton & Toby Long	<i>Riverdale</i>
	Financing a Training and PD Infrastructure	Maureen Greer	<i>Jackson Suite</i>
	Families as Partners in Policymaking, Practice and Beyond	Darla Gundler & Molly Cole	<i>Talcott Room</i>
	Evidence-Informed PD for Improving Early Childhood Intervention Practices	Carl Dunst	<i>Northington</i>
	Quality Inclusion: Program Standards and Personnel Practices	Mary Beth Bruder	<i>Terrace</i>
3:30 pm	Break		<i>Foyer</i>
3:45 pm	Data Systems and Personnel: Points of Intersection	Kathy Hebbeler	<i>Towpath Ballroom</i>
4:45 pm	State Team Meetings		<i>See assignment sheet in folder.</i>
5:30 pm	Adjournment		

Tuesday: September 19, 2017

<u>TIME</u>	<u>EVENT</u>	<u>PRESENTER</u>	<u>LOCATION</u>
8:30 am	Leaders Shaping Policy for the Future	Deb Ziegler	<i>Towpath Ballroom</i>
9:15 am	State Team Applications	Deb Ziegler	<i>Towpath</i>
10:00 am	Summaries of Applications		<i>Towpath</i>
10:30 am	Break & Overview of Workshops	Mary Beth Bruder	<i>Towpath Ballroom</i>
10:45 am	WORKSHOPS		
	Policy Development	Deb Zielger	<i>Towpath Ballroom</i>
	Developing Data Systems for Personnel	Kathy Hebbeler	<i>Riverdale</i>
	Financing Early Childhood Systems for Inclusion	Maureen Greer	<i>Talcott Room</i>
	Curriculum and Recommended Practices in IHE Courses of Study	Vicki Stayton	<i>Jackson Suite</i>
	Related Services Personnel: Recruitment and Retention on the Team	Toby Long	<i>Northington</i>
	Families and Inclusion: Setting the Expectations	Darla Gundler & Mary Beth Bruder	<i>Terrace</i>

Tuesday: September 19, 2017

<u>TIME</u>	<u>EVENT</u>	<u>PRESENTER</u>	<u>LOCATION</u>
11:45 pm	Lunch by Group: Families; Part C staff; 619 staff; EC staff; IHE staff		<i>Tap Room</i>
1:30 pm	Lunch Summaries of Priorities		<i>Towpath Ballroom</i>
2:10 pm	Evaluation: What, How and Why	David Merves	<i>Towpath Ballroom</i>
3:00 pm	State Team Activity: Building Logic Models to Guide Systems Change	David Merves	<i>Towpath Ballroom</i>
4:00 pm	State Team Meetings		<i>See assignment sheet in folder.</i>
5:30 pm	Adjournment		

Wednesday: September 20, 2017

<u>TIME</u>	<u>EVENT</u>	<u>PRESENTER</u>	<u>LOCATION</u>
7:30 am	Breakfast		<i>Tap Room</i>
8:30 am	Financing for Unmet Needs	Maureen Greer	<i>Towpath Ballroom</i>
9:15 am	Group Team Meetings		
10:00 am	Group Action Plans		
10:30 am	TA Practices: Building on What Works	Mary Beth Bruder	<i>Towpath Ballroom</i>
12:00 pm	Lunch Session:		<i>Towpath Ballroom</i>
	Success through Collaboration	Beth Caron	
1:00 pm	State Action Plan Presentations		<i>Towpath Ballroom</i>
2:00 pm	Adjournment		

Please Note: Your final evaluations are due at by the time you depart or 2:00pm **TODAY**, whichever comes first.

Please hand all evaluations directly to Jessica McKenty.

Please hand all action plans to Annie George-Puskar, or email them to anne.george@uconn.edu, by your departure.

Thank you!