Financing a Training and Professional Development System

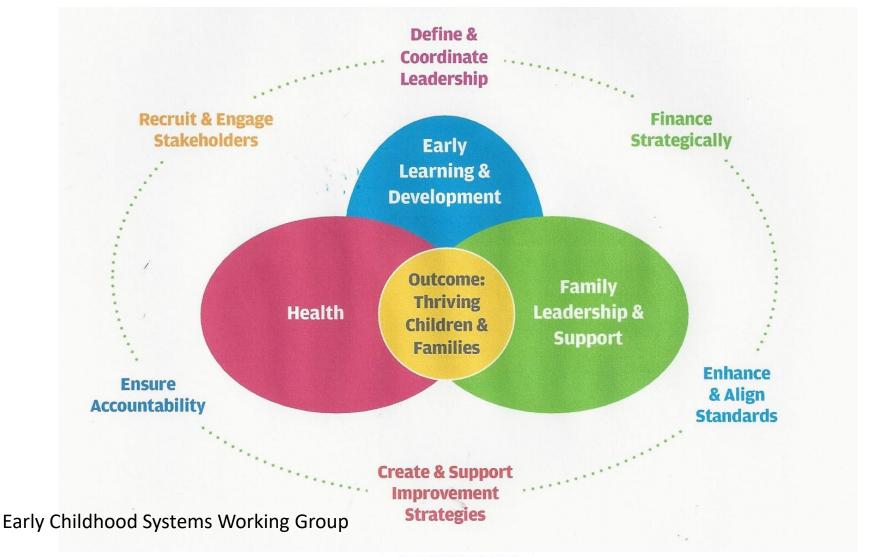
Cross-Cohort Leadership Institute

September 17-20, 2017





Early Childhood Systems





Program Characteristics

CHILD AGE (0-3, 0-5, 0-21, etc.) Lifespan Considerations

DIAGNOSIS OR DISABILITY

INCOME/
FEDERAL POVERTY LEVEL

TYPE OF SERVICE
OR
SUPPORT

DEGREE OR LEVEL OF NEED

POPULATIONS OF SPECIAL CONSIDERATION



Early Childhood System Components

Visibility

Quality Services

Eligibility

Service Delivery

CQI

Problem Solving

Financial Resources

- Resource & Referral
- Public Awareness
- Child Find
- Training & TA
- Evidence-based Practices
- Personnel Standards
- Definition
- Screening
- Evaluation & Assessment
- Plan of Care
- Services
- Coordination
- Transition
- Supervision & Monitoring
- Data Collection, Analysis and Reporting
- Dispute Mechanism
- Consumer & Provider Rights
- Funding Sources
- Contracts
- Rates & Payments



System Framework: Personnel Workforce

Leadership, Coordination and Sustainability State Personnel Standards Preservice Personnel Development In-service Personnel Development Recruitment and Retention **Evaluation**



So – How Do We Pay For This?

- At the height of the recession, states moved funding from personnel development to support direct service provision.
- With limited new funding, the imperative is to leverage resources across early childhood systems



Develop Funding Matrix

	IDEA Part C	IDEA Part B	IDEA Part D	Title I	Title V	Title XXI	Head Start
Central Directory							
Data Collection							
ICC							
Procedural Safeguards							
Supervision and Monitoring							
Financial Administration							
State Administration							
Training and TA System							
Outcome Evaluation							
Family Support							
Interagency Coordination							
Transition							



Finance Strategically...

- There will never be enough funds if we operate as programs.
- Establish the goal of a shared comprehensive early childhood system of personnel development
- Leverage federal, state, local and private funding across systems.
- Craft win-win situations for all partners

