

Comprehensive System of Personnel Development (CSPD)

Components:

- Recruitment and Retention
 - Strategies to hire and maintain a qualified workforce
- Personnel Standards
 - Discipline specific knowledge, skills and competencies for EC workforce
- Pre-Service Training
 - Formal programs of study at an IHE to prepare the EC workforce
- In-Service Training
 - Ongoing learning activities to build and maintain and build the competence of the EC workforce
- Leadership, Coordination and Sustainability
 - Ongoing support of all personnel development activities