Table XX

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| *Faculty Synthesized Outcomes for ECPC/DEC Pre-Conference (2018)* |
| **Outcome Categories** | **Outcomes** | **Faculty (N=7)** |
|  | ***n*** | **%** | ***n*** | **%** |
| Syllabi/Course Development | 4 | 40.0% | 3 | 37.5% |
| Collaboration  | 4 | 40.0% | 2 | 25.0% |
| Grants | 1 | 10.0% | 1 | 12.5% |
| Publications | 1 | 10.0% | 2 | 25.0% |

*Note.* Some faculty members were counted twice if they were working on more than one outcome in different categories.

Table XX

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| *Faculty Synthesized Outcomes for ECPC June Institute (2019)* |
| **Outcome Categories** | **Outcomes** | **Faculty (N=6)** |
|  | ***n*** | **%** | ***n*** | **%** |
| Course, Syllabi, and Credential Development | 5 | 38.5% | 2 | 22.2% |
| Grants | 2 | 15.4% | 2 | 22.2% |
| Research and Publications | 5 | 38.5% | 4 | 44.4% |
| Professional Development | 1 | 7.7% | 1 | 11.1% |

Table XX

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| *Faculty Synthesized Outcomes for ECPC/DEC Pre-Conference (October 2019)* |
| **Outcome Categories** | **Outcomes** | **Faculty (N=10)** |
|  | ***n*** | **%** | ***n*** | **%** |
| Syllabi/Course Development | 11 | 68.8% | 2 | 61.5% |
| Research | 2 | 12.5% | 2 | 15.4% |
| Grant Writing | 1 | 6.3% | 4 | 7.7% |
| Hiring Workforce | 2 | 12.5% | 1 | 15.4% |

Table XX

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| *Faculty Synthesized Outcomes for Cohort 1* |
| **Outcome Categories** | **Outcomes** | **Faculty (N=13)** |
|  | ***n*** | **%** | ***n*** | **%** |
| Syllabi, Course, and Credential Development | 9 | 39.1% | 5 | 25.0% |
| Research and Publications | 6 | 26.1% | 6 | 30.0% |
| Grants | 3 | 13.0% | 3 | 15.0% |
| Collaboration (internal/external) | 4 | 17.4% | 4 | 20.0% |
| Professional Development | 1 | 4.3% | 2 | 10.0% |