**ECPC Intensive TA Leadership Institute**

***Using Leadership Competencies  
to Develop***

***CSPDs for Statewide Systems Change***

**August 18-21, 2019**

**As a result or attendance, participants will be able to:**

1. Describe current and emerging state issues in Part C and B/619 programs.
2. Describe the ECPC Implementation Model for State Early Childhood CSPD Development.
3. Review and describe the six components of an Early Childhood CSPD.
4. Use the ECPC/ECTA personnel framework to assess and plan objectives in each of the six components of an Integrated and Comprehensive System of Personnel Development in each state.
5. Apply evidence based practices in adult learning to strategic planning and work group management.
6. Use individual state planning time to outline early childhood state plans for each of the 6 CSPD components.

**Sunday, August 18, 2019**

**Time Event Presenter**

**6:00 pm** Opening Session:Welcome Mary Beth Bruder &

ECPC Team

**6:30 pm** State Teams Present Current Personnel Initiatives

**Monday August 19, 2019**

**Time Event Presenter**

**8:00 am** Breakfast in the Terrace & Main Dining Room

**9:00 am** ECPC: Blueprint for a CSPD Mary Beth Bruder

The Four Implementation Phases of CSPD Activities

Workgroupsfor CSPD Components

**10:15 am Break**

**10:30 am** Work Group Content: Personnel Standards Peggy Kemp

**11:30 am** State Team Work on Personnel Standards

**12:00 pm** **Lunch**

**1:00 pm** Share Team Plans

**1:30** **pm**Work Group Content: Preservice Programs Mary Beth Bruder &

Deborah Rooks-Ellis

**2:30 pm Break**

**2:45 pm** State Team Work on Preservice Programs

**3:45 pm** Share Team Plans

**5:00 pm** Adjourn

**Tuesday, August 20, 2019**

**Time Event Presenter**

**8:00 am** Breakfast in the Terrace & Main Dining Room

**9:00 am** Work Group Content: Inservice Programs Ted Burke

**9:45 am** State Team Work on Inservice Programs

**10:30am** Break

**10:45 am** Share Team Plans

**11:00 am** Work Group Content: Recruitment and Retention Deborah Ziegler

**12:00 pm** **Lunch**

**1:00 pm** State Team Work on Recruitment and Retention Strategies

**2:00 pm** Share Team Plans

**3:00 pm Break**

**3:30 pm** Work Group Content:Evaluation David Merves

**4:00 pm** State Team Work on Evaluation

**5:00 pm** Share Team Plans

**5:15 pm Adjourn**

**Wednesday, August 21, 2019**

**Time Event Presenter**

**8:00 am** Breakfast in the Terrace & Main Dining Room

**9:00 am** Work Group Content: Leadership Darla Gundler

**10:00 am** State Team Work on Leadership Coordination and Sustainability

**10:45 am Break**

**11:00 am**  Share Team Plans

**12:00 pm** **Lunch**

**12:45 pm** Putting it All Together: CSPD, Timelines and Deliverables Mary Beth Bruder

**1:00 pm** State Team Work

**2:00 pm** Adjourn